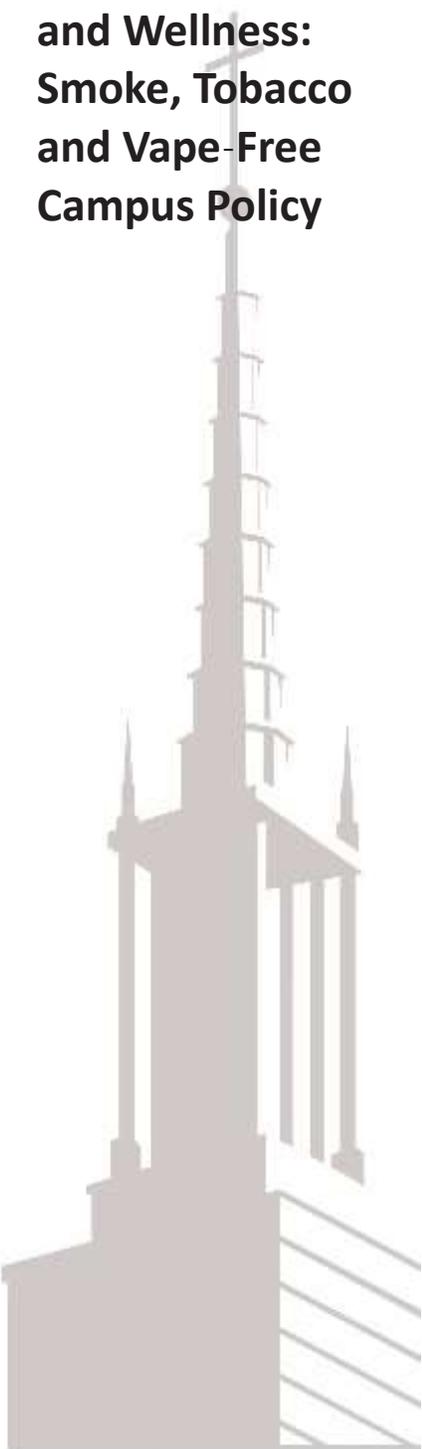


Employee Safety and Wellness: Smoke, Tobacco and Vape-Free Campus Policy



ELIGIBILITY

This policy applies to all individuals on campus, including all employees (faculty, staff, adjunct faculty, and contract employees), students (student workers), and visitors of our campus community.

DEFINITIONS

For the purpose of this policy, “tobacco or vape” is defined as all tobacco-derived or related products including, but not limited to, cigarettes, cigars, cigarillos, pipes, hookah-smoked products, clove cigarettes, vaping and vaping devices and any smokeless, spit or spitless, dissolvable, or inhaled tobacco products including, but not limited to, dip, chew, snuff or snus, in any form.

“Smoking” refers to inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette or pipe, or any other lighted or heated tobacco or vape product intended for inhalation, whether natural or synthetic.

POLICY

St. John Fisher College, Monroe County and the New York State Health Department regulations prohibit smoking, including e-cigarettes and vaping devices, in any College building and in any College vehicle. Smoking is prohibited in the residence halls, including stairwells, lounges, lobbies, and individual rooms. The College maintains a smoke, tobacco and vape-free campus environment.

Effective November 2019, New York State will raise its smoking age from 18 to 21. The change applies to the sales of traditional tobacco products as well as electronic cigarettes and vaporizers.

St. John Fisher College supports a healthy, sustainable environment for the College community and has established the following smoke, tobacco and vape-free campus policy to be implemented on January 1, 2020.

- Smoking tobacco or use of tobacco or vape products is prohibited on all College grounds, College-owned or leased properties, and College-owned, leased or rented vehicles, regardless of their location. This includes, but is not limited to, all parking lots, fields, stadiums, and recreational areas.
- Smoking is prohibited in all enclosed areas within College property and during lectures, conferences, meetings, and social events held at the College at all times.
- All tobacco products in use must be properly disposed of prior to entering any College property or exiting a personal vehicle.
- The College requires campus members to respect private property bordering all College locations by refraining from trespassing for purposes of tobacco product consumption.
- The sale, free distribution, related advertising or sponsorship of tobacco or vape products, or tobacco-related merchandise is prohibited in and on all College property (owned or leased), at all College-sponsored events regardless of the venue and in publications produced by the College.

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COMPLIANCE AND ENFORCEMENT

This policy is part of the College's commitment to creating a healthy and sustainable environment for all members of the College community and is designed to provide favorable health outcomes for all of our campus members and guests. The College recognizes the addictive nature of nicotine found in tobacco products and understands the difficult challenge of cessation. We expect the policy to be adhered to by all individuals on College property. Also, the campus promotes and provides cessation resources for those individuals who need it. Students interested in these resources should contact the Health and Wellness Center. Faculty and staff can access resources through the Healthy U website. The primary goal of this policy is to achieve voluntary compliance by educating faculty, staff, students, vendors, and visitors about the policy. The enforcement of the policy is a shared responsibility of all individuals in the campus community, tobacco, or vape users and non-users alike. Violations to the policy in residence halls, all College buildings, vehicles, or on the College campus and other College properties will be subject to disciplinary action.

AMENDMENTS OF THIS POLICY

The College reserves the right to modify, amend, or terminate this policy at any time.

