Preceptor Evaluation of Student

Student Name: ___________________________  Semester/Year: __________________

Preceptor Name: ________________________

Hospital/Location: ______________________  Unit: ____________________________

Rating:  Meets Objectives = M  Does Not Meet Objectives = D  No Opportunity = N/A

<table>
<thead>
<tr>
<th>Performance Criteria:</th>
<th>Midterm Evaluation</th>
<th>Final Evaluation</th>
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</thead>
<tbody>
<tr>
<td>The student:</td>
<td>~55 Hours completed</td>
<td>110 hours completed</td>
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1. Demonstrates the ability to effectively assess, diagnose, plan, implement, & evaluate patient care.
2. Performs comprehensive head to toe or focused assessments as appropriate for role & clinical setting.
3. Plans patient-specific care & uses the care maps or clinical pathways (if appropriate) for the clinical setting.
4. Performs nursing interventions which demonstrate the ability to make safe, individualized therapeutic decisions related to patient health outcomes using analysis, integration & synthesis of data.
5. Performs interventions at the expected level of competence.
6. Performs technical tasks safely & in an organized manner.
7. Demonstrates safe medication administration at all times.
8. Participates in formal & informal teaching as opportunities arise.
9. Evaluates patient care & makes revisions to ensure optimal patient outcomes.
10. Maintains professional behavior at all times & appropriately adapts to changes in the clinical setting.
11. Communicates information (via written, oral or electronic methods) to other health care providers clearly, completely, accurately, & concisely (i.e. SBAR.)
12. Records assessments & interventions in the patient’s medical record according to agency policy in a clear, complete, concise manner, using appropriate terminology.
14. Makes decisions & takes action on behalf of patients in an ethical manner.
15. Establishes effective working relationships with preceptor, faculty, & agency staff in order to achieve learning goals.
16. Requests assistance, support & supervision appropriately.
17. Demonstrates effective time management & organization in planning & performing student nurse responsibilities.

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18. Performs designated nursing role in the clinical setting with increasing independence over the preceptorship.
19. Shares goals/objectives with preceptor for each clinical day.
20. Shows initiative in identifying & articulating learning needs.
21. Completes all responsibilities for care associated with designated patients each clinical day.
22. Monitors own level of practice & initiates plan of improvement when indicated.
23. Arrives on time for clinical.
24. Maintains professional appearance & wears uniform & ID badge identifying student as St. John Fisher College student (*exceptions per clinical instructor only)
25. Avoids clinical absences/tardiness except for adequate reason beyond student control (i.e. personal illness, critical illness or death in immediate family)
26. Notifies faculty & preceptor in advance when absent from or late in arriving to clinical setting.
27. Demonstrates responsibility & accountability for own practice.
28. Functions within the limits of the preceptorship as set by St. John Fisher College Wegmans School of Nursing & the clinical agency.
29. Uses appropriate cost-containment measures in the clinical setting.

**Preceptor’s Summary Of Student’s Progress**
Please comment on student’s strengths, & any areas that need improvement- all marked “Does Not Meet Objectives = D” require a plan of action at midterm.

**Preceptor Mid-Term Evaluation (55 Hours):**

Preceptor Signature: ___________________________ Date: __________________
Student Signature: ____________________________ Date: __________________
Faculty Site Visitor: __________________________ Date: __________________

**Preceptor Final Evaluation (110 Hours):**

Preceptor Signature: ___________________________ Date: __________________
Student Signature: ____________________________ Date: __________________
Faculty Site Visitor: __________________________ Date: __________________
Preceptor Comments Mid-Term:

Student Comments: Mid-Term: