Wegmans School of Nursing Learning Outcomes

Traditional Nursing B.S. Program Outcomes

Upon completion of the Bachelor of Science Degree in Nursing, the graduate will be prepared to:

- Integrate the liberal arts and sciences and nursing courses to promote holistic outcomes for clients.
- Support interprofessional communication and collaboration for improving client health outcomes.
- Advocate for clients and support their right to safe, compassionate, and holistic nursing care.
- Integrate critical thinking and decision-making throughout the nursing process to improve the care of clients.
- Practice as a responsible member of the nursing profession reflecting current standards of practice including ethical and legal accountability.
- Apply basic organizational and systems leadership for quality care and patient safety in the provision and management of health care.
- Practice patient-centered care respectfully and nonjudgmentally with diverse populations of individuals, families, and communities.
- Engage in ongoing, self-directed learning, self-evaluation, and goal setting throughout their nursing career.
- Engage in the scholarship of evidence-based practice and research to support high quality health outcomes and safe nursing care.
- Promote clinical prevention and population health based on an understanding of global health care issues.
- Use information management systems and apply patient care technologies for clinical decision-making.

Online RN-to-BS in Nursing Program Outcomes

Upon completion of the Bachelor of Science Degree in Nursing, the graduate will be prepared to:

- Integrate the liberal arts and sciences and nursing courses to promote holistic outcomes for clients.
- Support interprofessional communication and collaboration for improving client health outcomes.
- Advocate for clients and support their right to safe, compassionate, and holistic nursing care.
- Integrate critical thinking and decision-making throughout the nursing process to improve the care of clients.
- Practice as a responsible member of the nursing profession reflecting current standards of practice including ethical and legal accountability.
Apply basic organizational and systems leadership for quality care and patient safety in the provision and management of health care.

Practice patient-centered care respectfully and nonjudgmentally with diverse populations of individuals, families, and communities.

Engage in ongoing, self-directed learning, self-evaluation, and goal setting throughout their nursing career.

Engage in the scholarship of evidence-based practice and research to support high quality health outcomes and safe nursing care.

Promote clinical prevention and population health based on an understanding of global health care issues.

Use information management systems and apply patient care technologies for clinical decision-making.

Master’s Nursing Program Outcomes

Upon completion of the M.S. in Nursing Program, the graduate will be prepared to:

- Synthesize knowledge from nursing and related disciplines to design, implement, and evaluate health services, educational offerings, program resources, and research.
- Engage in multidisciplinary communication to facilitate intervention systems, scientific inquiry, education, and collaboration/negotiation that will positively influence healthcare outcomes.
- Provide and advocate for compassionate, high-quality, cost-effective, holistic advanced practice nursing care in diverse settings within communities and health systems.
- Use evidence-based intervention and educational strategies to promote, maintain, restore health, or provide end-of-life care.
- Integrate into role implementation the legal principles and the professional and ethical values essential to advanced practice nursing.
- Serve as a leader in advancing healthcare by promoting expert nursing practice and education through collegial relationships.
- Promote practice and education models that are respectful of diversity and pluralism and are based on knowledge of the policies and political issues that influence outcomes of care.
- Develop a personal advanced practice model which incorporates a commitment to lifelong learning and the advancement of the art and science of nursing.
- Engage in the development of contemporary nursing strategies and models which reflect emerging nursing practice.

Mental Health Counseling Program Objectives

Upon completion of the Mental Health Counseling Program, the graduate will be prepared to:

- Demonstrate professional skills and personal qualities required for working as an effective counselor in an interdisciplinary mental health setting.
- Demonstrate a variety of differential diagnostic assessment skills consistent with the most current diagnostic manual.
• Demonstrate the ability to use a diverse range of evidence-based intervention strategies.
• Develop appropriate intervention plans based upon knowledge of culturally relevant variables in client care, including ethnicity, religion, socioeconomic levels, gender, sexual orientation, and disability status.
• Demonstrate professional behavior consistent with ethical guidelines of Mental Health Counseling professional organizations and regulatory agencies.

Doctor of Nursing Practice (DNP) Program Outcomes

Upon completion of the Doctor of Nursing Practice Program, the graduate will be prepared to:

• Implement and evaluate clinical practice based on scientific knowledge.
• Assume advanced practice nursing roles as an expert clinician.
• Demonstrate advanced leadership skills necessary to meet the challenges of increasingly complex healthcare organizations.
• Demonstrate analytical methodologies for the evaluation of clinical practice and the application of scientific evidence to improve professional practice.
• Apply clinical scholarship methodologies for organizational quality improvement, evidence-based practice, and healthcare outcomes.
• Use advanced skills to design, develop, and implement the use of contemporary technological information systems.
• Demonstrate expertise in the analysis, formulation, and implementation of healthcare policy.
• Collaborate with interdisciplinary teams necessary to meet healthcare needs of individuals and populations.
• Apply ethical theories, legal and practice standards, and advocacy to decision-making in healthcare issues.
• Apply population-based methodologies for health promotion and disease-prevention in advanced practice.